

GOVERNMENT OF ANDHRA PRADESH

ABSTRACT

Universities – Kakatiya University, Warangal – Request of Dr. M. Ramesh Reddy, and 29 other Contract Lectures working from 1999 in Kakatiya University, Warangal for regularization of their services – Request Rejected - Orders – Issued.

HIGHER EDUCATION (UE-I) DEPARTMENT

G.O. Rt No. 349

Dated:12-05-2010.

Read the following:-

1. Representation from Sri M. Ramesh Reddy, President, Kakatiya University Part-Time and Contractual Teachers Association, Dt.30-07-2007.
2. Govt., Lr.No.15641/UE.I/A2/2007-1, Dt.19-12-2007.
3. From the Registrar, Kakatiya University, Warangal, Lr.No. 702/1/A2/KU/2009. Dt. 29-08-2009.

ORDER:

In the representation 1st read above Dr. M. Ramesh Reddy, President, Kakatiya University Part-Time and Contractual Teachers Association, has stated that he and 29 others have been working as Contract Lecturers from 1999 in Kakatiya University with full academic qualifications as per UGC norms and requested to regularize their services in view of their academic and research commitment.

2. The Registrar, Kakatiya University, Warangal in the reference 3rd read above has stated that the contract Lectures have submitted a representation to the University stating that they have been working as Contract Lecturers for many years and that they possess qualifications as prescribed by the University Grants Commission for the post of Assistant Professor and requested to forward their particulars to the Government for regularization of their services keeping in view of their long service as contract Lecturers and qualifications.

3. The Registrar, Kakatiya University, Warangal has further stated that temporary teaching arrangements on contract basis in various subjects/departments are being made every academic year since 1999 depending on the work-load in the departments concerned. The Contract Lecturers are appointed based on the recommendations of the Departmental Committee of the subjects concerned in order to run the teaching schedule of the academic year without any hindrance. The University ensures that the Contract Lecturers posses qualifications as prescribed by the University Grants Commission for the post of Assistant Professor.

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4. With the above position, the Registrar, Kakatiya University, Warangal has forwarded a list of 27 names of the Contract Lecturers who have more than five years of service as Contract Lecturer and possess required qualification for the post of Assistant Professor as prescribed by the University Grants Commission for consideration of their request for regularization of their services as Assistant Professors.

5. The Assistant Professor post is a direct recruitment post and as per G.O.Ms.No.208, HE (UE.II) Department, Dt. 29-06-1999 it should be filled on the basis of merit through all India advertisement and selections by the duly constituted selection committee with the following members:-

1. The Vice-Chancellor to be the Chairperson of the Selection Committee.
2. Three experts in the concerned subject, to be involved on the basis of the list recommended by the Vice-Chancellor and approved by the Executive Council/Syndicate.
3. Dean of the concerned Faculty/Head/Chairperson of the Department.
4. An academician nominated by the Visitor/Chancellor.

The quorum should be four out of which at least two outside subject experts must be present.

6. As per G.O.Ms.No. 14, HE (UE.II) Department, Dated. 20-02-2010 the Assistant Professor posts should be filled on the basis of merit through all India advertisement and selections by duly constituted selection committee consisting of following members:-

- (1)** the Vice-Chancellor to be the Chairperson of the Selection Committee,
- (2)** three experts in the concerned subject, out of the panel of names recommended by the Vice-Chancellor and approved by the relevant statutory body of the University concerned, at least one of whom to be drawn from the panel of subject experts by UGC and hosted in its web-site,
- (3)** Dean of the concerned Faculty, wherever applicable,
- (4)** Head/ Chairperson of the Department/ School,
- (5)** An academician nominated by the Visitor/Chancellor, wherever applicable,

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(6) An academician representing SC/ST / OBC /Minority/ Women/ Differently abled categories to be nominated by the Vice-Chancellor, if any of the candidates representing these categories is the applicant and if any of the above members of the selection committee do not belong to that category.

At least four members, including two outside experts shall constitute the quorum.

7. In the instant case all the contract lectures have been appointed by the Kakatiya University based on the recommendations of the Departmental Committee of the subjects concerned on purely temporary basis on a fixed monthly remuneration.

8. Keeping in view the above facts, the Government, after careful examination of the matter, hereby reject the request of Dr. M. Ramesh Reddy, President, Kakatiya University Part-Time and Contractual Teachers Association, and other 29 Contract Lecturers working in Kakatiya University for regularization of their services as Assistant Professors as University has not followed the prescribed procedure as prescribed for appointment of Assistant Professor in University as mentioned in para 5 & 6 above.

9. The Registrar, Kakatiya University, Warangal shall take necessary action accordingly.

10. This order issues with concurrence of Finance (Exp.HE) Department vide their U.O.No.12250/304/Exp.HE/10. Dt. 06-05-2010.

(BY ORDER AND IN THE NAME OF THE GOVERNOR OF ANDHRA PRADESH)

**C.R. BISWAL,
PRINCIPAL SECRETARY TO GOVERNMENT**

To
The Registrar, Kakatiya University, Warangal.
The Secretary, Andhra Pradesh State Council of Higher Education, Hyderabad.
Sri.M. Ramesh Reddy, President, Kakatiya University Part-Time and Contractual Teachers Association, Kakatiya University, Warangal.
The Finance (Exp.HE) Department.
The Government Pleader for Higher Education, High Court of Andhra Pradesh, Hyderabad.
The P.S to M (HE). SF/SC.

// FORWARDED :: BY ORDER //

SECTION OFFICER

